



भारतीय प्रबन्ध संस्थान लखनऊ  
प्रबन्ध नगर, आईआईएम रोड, लखनऊ-226 013 (उ.प्र.) भारत

**Indian Institute of Management Lucknow**  
Prabandh Nagar, IIM Road, Lucknow-226 013 (U.P.) India

**RESERVATION NORMS FOR NON-TEACHING STAFF IN DIRECT RECRUITMENT**

As per the IIM Lucknow Regulations promulgated vide Gazette Notification No. 578 dated 18.11.2021, appointments to various categories of posts shall be subject to such reservation and other concessions, including relaxation in the upper age limit, as may be prescribed by the Central Government from time to time for the Scheduled Castes (SC), Scheduled Tribes (ST), Other Backward Classes (OBC), Economically Weaker Sections (EWS), Persons with Benchmark Disabilities (PwBD), Ex-Servicemen (ESM), and such other categories as may be specified by the Central Government.

The reservation provisions followed by IIM Lucknow are as under:-

**Vertical Reservation**

| Category | Percentage of Reservation |
|----------|---------------------------|
| SC       | 15%                       |
| ST       | 7.5%                      |
| OBC-NCL  | 27%                       |
| EWS      | 10%                       |

**Horizontal Reservation**

| Category | Percentage of Reservation |
|----------|---------------------------|
| PwBD     | 4%                        |
| ESM      | As applicable             |

*Note: Horizontal reservation shall operate across the categories of SC, ST, OBC-NCL, EWS and Unreserved (UR), as applicable, in accordance with the Government of India instructions in force.*

- Candidates belonging to reserved categories shall be eligible for relaxation/concessions in accordance with the Government of India/DoPT instructions applicable to the post and recruitment, as amended from time to time.

| Category      | Relaxation in upper age limit |
|---------------|-------------------------------|
| SC/ST         | 5 years                       |
| OBC-NCL       | 3 years                       |
| PwBD          | 10 years                      |
| Ex-Servicemen | As applicable                 |

- The age relaxation for PwBD candidates belonging to SC/ST and OBC categories shall be as prescribed under the applicable Government of India instructions (including the permissible cumulative relaxation, wherever applicable).
- SC, ST, PwBD and Women candidates shall be exempted from payment of the application fee.
- Reservation shall be applicable in accordance with the Government of India/DoPT instructions in force from time to time including, temporary / contractual appointments of more than 45 days, wherever applicable.